

Health, Safety and Welfare Policy

General Statement

CTM Harpley Engineering Ltd is fully committed to meeting its responsibilities under the Health and Safety at Work, etc. Act 1974, the Management of Health and Safety at Work Regulations, and associated protective legislation. As an employer, to achieve those objectives it has appointed designated members of staff to be responsible for health and safety.

The main responsibility for health and safety lies with the Directors. CTM Harpley Engineering Ltd is bound by any acts and/or omissions of any Director, or Employee, giving rise to legal liability, provided only that such acts and/or omissions arise out of, and during, company business. To comply with its statutory and common law duties CTM Harpley Engineering Ltd has arranged insurance against liability for death, injury and/or disease suffered by any of its employees arising out of and during employment if caused by, negligence and/or breach of statutory duty on the part of the company. CTM Harpley Engineering Ltd empowers all employees, at all levels, to stop any activity that they believe may cause, or is likely to cause, a dangerous occurrence or incident. This is not only limited to actions carried out by company personnel but extends to those activities carried out by on site contractors and visitors alike.

In accordance with the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations, CTM Harpley Engineering Ltd has instituted a system for reporting accidents, diseases and dangerous occurrences to the Health and Safety Executive in addition to its statutory duty to provide an accident book. CTM Harpley Engineering Ltd will comply with its duty towards employees under the Health, and Safety at Work Act and the Management of Health and Safety at Work Regulations, so far as is, reasonably practicable, to;

- Provide and maintain plant and systems of work that are safe and without risks to health, a safe place of work, a safe system of work
- Ensure the safety and absence of risks to health, in connection with, the use, handling, storage and transport of articles and substances.
- Provide such information, instruction, training and supervision as may be necessary to ensure the Health and safety at work of its employees
- Make regular assessments available to employees
- Take appropriate preventive/protective measures.
- Provide employees with health surveillance where necessary.
- Appoint competent personnel to secure compliance with statutory duties and to undertake reviews of the policy as necessary.

To meet its obligations towards the public and all lawful visitors to CTM Harpley Engineering Ltd.'s premises, the Company will pay strict attention to its duties under the Health and Safety at Work Act and the Occupiers Liability Acts. This, policy has been prepared in compliance with Section 2(3) of The Health and Safety at Work, etc. Act 1974 and binds all Directors, and Employees. We request that our Customers and Visitors respect this policy a copy of which can be obtained on demand.

Signed:

James Mountain, Production Director
(on Behalf of all Directors)

Dated: 10th January 2023
(Reviewed Annually)